

**OP CODE: 19102537** 



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# **BSc DEGREE (CBCS) EXAMINATION, OCTOBER 2019**

## **Fifth Semester**

B.Sc Psychology Model I

### Core Course - PY5CRT14 - FOUNDATIONS OF ORGANIZATIONAL BEHAVIOUR

2017 Admission Onwards

F0316AE9

Maximum Marks: 80 Time: 3 Hours

### Part A

Answer any ten questions.

Each question carries 2 marks.

- 1. Perception
- 2. Scientific management movement
- 3. Division of Labour
- 4. Tall structure
- 5. instrumentality
- 6. interactional justice
- 7. Communication Network
- 8. Organizational Communication
- 9. Free Rein Leadership Style
- 10. N T Styles
- 11. Group size
- 12. Cross- functional teams

 $(10 \times 2 = 20)$ 

#### Part B

Answer any six questions.

Each question carries 5 marks.

- 13. How is theory X different from theory Y
- 14. Matrix design



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- 15. Process of motivation.
- 16. Components of job analysis.
- 17. What is media richness and how do different comunication media vary in richness?
- 18. What are Communication audits, and how are they conducted?
- 19. Describe contingency perspective of leadership
- 20. What is substitute leadership theory
- 21. Explain steps in team formation

 $(6 \times 5 = 30)$ 

#### Part C

Answer any two questions.

Each question carries 15 marks.

- 22. What is Organizational behaviour? Explain the factors that affect organization? Why is it important to study OB?
- 23. Elucidate content theories of motivation.
- 24. Discuss the barriers to effective communication
- 25. Elaborate the process of leadership

 $(2 \times 15 = 30)$ 

